



# DZAWADA'ENUXW FIRST NATION

## HEALTH & SOCIAL DEVELOPMENT

### JOB POSTING

### Community Health/Home Care Nurse

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**The Dzawada'enuxw First Nation is looking to hire a Community Health / Home Care Nurse for our community in Kingcome Inlet.**

#### **Community Description:**

The Dzawada'enuxw First Nation is situated alongside the Kingcome Inlet River in the Kingcome Valley. It is an isolated community, where it is fly in only or boating in. Our main entrance port to travel is Campbell River or Port McNeill. We are a community of 75-80 people. It is a place that is surrounded by mountains, trees, bush and the community is alongside the river. We do have a Health Centre that has seven offices, front area and kitchen area. It also had a nurses residence attached to the building. Right now, we have six on staff. We have a doctor that flies in every two weeks for the day.

We are pushing to bring in a Primary Health Care Team and pushing to move to a Nursing/Health Station.

#### **Position Summary:**

Working within the context of a culturally safe, holistic, client-centred focus, the Community Health/Home Care Nurse is responsible for providing a comprehensive range of public health and home health care nursing services for clients in community. The nurse is responsible for direct client care and for promoting the prevention of disease, the maintenance of health and overall health and well-being of clients in community.

#### **Roles and Responsibilities:**

1. Provides care and service that meets the standards for Registered Nurses within the BC College of Nursing Professionals (BCCNP). Works within scope of practice for Registered Nurses as determined by relevant legislation (Health Protections Act), BCCNP, organizational policy and own clinical competency. Seeks guidance from BCCNP and/or FNHA Regional Practice Support when required.
2. Applies and utilizes nursing knowledge and critical thinking to choose options and to plan, implement and evaluate interventions for clients with acute, chronic or palliative health care needs and their caregivers in the client's home and / or community setting.

Develops client centred care plans and works with clients to develop short and long term goals for health and wellbeing.

3. Provides care, delivers programs and acts as an advocate for services that promote and protect the health and wellbeing of individuals, family groups and communities.
4. Uses evidence and research to inform nursing practice. Collects, assesses, analyses and applies information from various data sources to make evidence informed decisions for nursing services with individuals and families.
5. Coordinates the Community Care and Home Care Programs to meet the needs of the clients through promoting family and community support while encouraging client's independence. Invites individuals, families, groups, and communities to be involved as active partners to foster a self-management care approach for chronic conditions.
6. Participates in collaborative, interdisciplinary and inter-sectoral partnerships to enhance the health of individuals, family groups and populations.
7. Documents care in client file. Maintains client confidentiality and ensures all client records are stored securely.
8. Completes and submits service delivery reporting as required.
9. Provides direction and supervises Home Support Workers in care of clients.
10. Advocates for and uses culturally relevant and appropriate approaches when building relationships and providing nursing services.
11. Assists and coordinates community response in emergency management plan.
12. Builds capacity, improves performance and enhances the quality of the working environment by sharing knowledge, expertise, and experience with colleagues, students, First Nations and other members of the health team.
13. Seeks out and participates in relevant continuing professional education opportunities to maintain current and competent practice.

**Qualifications:**

Baccalaureate degree in nursing from a Canadian University or recognized equivalent.

Member in good standing with the College of BC Nursing Professionals (BCCN&M).

Current Basic Life Support, Level "C" certificate

Complete Criminal Record check.

1-2 years recent experience in public health / home health nursing.

Valid Class 5 Drivers License and own vehicle.

First Nations experience preferred.

**Additional preferred qualifications/certifications:**

Completion of immunization certification within one year

Completion of additional education in wound care and/or enterostomal care, phlebotomy

Footcare certification

**Knowledge, Skills and Abilities**

Knowledge of, and an ability to apply, an understanding of First Nations cultural principles and protocols in work situations.

Knowledge and application of concepts, principles, and theories of trans-cultural nursing, including knowledge of traditional, homeopathic or other healing practices used in the community.

Knowledge of health status of populations, inequities in health, the determinants of health and illness, principals of primary care, strategies for health promotion, disease and injury prevention, health protection, curative, urgent and emergent care, rehabilitation and supportive or palliative care.

Physical ability to perform the duties of the position.

Please send a cover letter and resume to:

Charlene Dawson

[healthdirector@kingcome.ca](mailto:healthdirector@kingcome.ca)

Deadline Date; UNTIL FILLED